UC SAN DIEGO POLICE ACCOUNTABILITY BOARD

BYLAWS

Academic Year 2026-27

ARTICLE 1 – NAME AND PURPOSE

The Police Accountability Board (PAB) at the University of California San Diego (UC San Diego) was established in 2024 to promote accountability, trust, and communication between the campus community and the UC San Diego Police Department (UCSDPD). The PAB receives complaints made by members of the campus community and the general public, and can advise or make recommendations based on investigative findings to the Chief of Police.

ARTICLE 2 – EXPECTATIONS

All PAB members are expected to:

1. Attend, and participate in, all scheduled PAB trainings and meetings
2. Read the appropriate materials in preparation for member responsibilities
3. Maintain ethical standards, including confidentiality
4. NOT be a current or former employee of UCSDPD, or the Office of Campus Counsel

ARTICLE 3 – COMPOSITION

The PAB is composed of seven (7) voting members and at least seven (7) alternates who broadly represent the UC San Diego community. They must be in good standing with the university at the time of their appointment and maintain good standing throughout the duration of their service.

PAB members include but are not limited to:

- Two (2) currently enrolled UC San Diego undergraduate student representatives
- One (1) currently enrolled UC San Diego graduate or professional student representative
- Two (2) currently employed UC San Diego faculty representatives
- Two (2) currently employed UC San Diego staff representatives

ARTICLE 4 – RECOMMENDATIONS, SELECTION AND ALTERNATES

The following entities will be invited to submit recommendations for representation on the PAB:

- Academic Senate - Members or Committee Chairs
- Associated Students - Elected, hired, or appointed leaders
- Community Resource Centers - Elected, hired, or appointed leaders
- Graduate and Professional Student Association - Elected, hired, or appointed leaders
- Staff Association - Members or Committee Chairs

In addition, the responsible Vice Chancellor may reach out to community organizations, registered student organizations, and at-large members of the community for recommendations to serve.

The Vice Chancellor will finalize the appointment of members and alternates from each representative group to achieve seven (7) voting members and at least seven (7) alternates. All representatives will participate in training, attend meetings, and must complete annual confidentiality agreements, given the nature of the matters that may be discussed.

ARTICLE 5 – TERMS AND VACANCIES

The Vice Chancellor may invite PAB members and alternates to serve one or two-year terms, which may be extended. Representative entities will be invited to submit recommendations to fill their vacancies and will have thirty (30) days to submit. After thirty (30) days, the Vice Chancellor may appoint a representative in good standing to fill the vacancy.

ARTICLE 6 – ADMINISTRATIVE ROLES

The Vice Chancellor will appoint a non-voting Chairperson for PAB to:

- Manage the administrative processes for the PAB, including scheduling and facilitating training and meetings
- Lead the Complaint Intake Review Team (CIRT)
- Liaise with the investigative team at UC Davis
- Prepare the annual report

The Center for Student Accountability, Growth, and Education (SAGE) will appoint a non-voting Administrative Coordinator for PAB to:

- Support the Chair in their duties
- Serve on the CIRT
- Manage official correspondence for the CIRT and the PAB
- Finalize the annual report

The members and alternates of the PAB may identify two (2) of the alternates to serve on the CIRT during the course of their appointment. If they do not identify two (2) of the alternates to serve on the CIRT, the Vice Chancellor may appoint two representatives in good standing to fill the vacancy.

ARTICLE 7 – ETHICS

The PAB will be governed by a Code of Ethics, which is modeled on the National Association for Civilian Oversight of Law Enforcement (NACOLE).

ARTICLE 8 – REMOVAL

The Vice Chancellor may remove a PAB representative if they:

1. Are not in good standing with UC San Diego
2. Are found to have violated the PAB's Code of Ethics
3. Have a change in their enrollment or employment status
4. Are not present, prepared or active participants in mandatory PAB training or meetings

ARTICLE 9 – QUORUM AND VOTING

- A quorum is five (5) members present (in person or remote) at a regularly scheduled meeting
- Decisions will be made by majority vote of the members provided a quorum exists
- Alternates may be required to vote

ARTICLE 10 – RECUSAL

PAB representatives must recuse themselves from a matter and notify the PAB chairperson when either:

1. A conflict of interest exists
2. A representative is concerned with whether they can participate objectively and in an unbiased manner

ARTICLE 11 – TRAINING AND CONFIDENTIALITY COMMITMENTS

PAB representatives will have access to appropriate training on relevant subject matters, potentially including:

- Police procedures
- Relevant legal issues
- Impartiality
- The confidential nature of police misconduct investigations and discipline
- The civilian oversight field

PAB representatives are encouraged to submit a request to participate in the UCSDPD ride along program.

Each representative is required to complete a confidentiality agreement as a condition of serving as a representative on the PAB.

ARTICLE 12 – RESPONSIBILITIES AND DUTIES

The PAB may:

1. Review relevant UCSDPD policies and procedures and investigation reports submitted regarding complaints made by members of the campus community and the public against UCSDPD. The PAB will not consider any complaints filed by UCSDPD employees.
2. Review and deliberate in closed session, consistent with applicable law, to protect the confidential nature of the complaints and investigation reports.
3. Submit advisory recommendations to the Chief of Police regarding:
    a. UCSDPD policies, procedures, and training
    b. The findings of investigation reports
    c. The PAB may also solicit progress reports from the Chief of Police regarding policy and training recommendations
4. Prepare an annual public report as detailed further in Article 13.

ARTICLE 13 – REPORTING

In the interest of transparency and accountability, and in conformity with Penal Code section 832.7, the PAB will issue an annual public report detailing summary information and statistical data regarding:

- The number of complaints filed
- The type of complaints filed
- Analysis of trends or patterns

- The ultimate disposition of the complaints (not investigated, sustained, not sustained, exonerated or unfounded)
- The percentage of investigative reports with findings in which the recommendations of the PAB were either accepted, rejected or modified by the Chief of Police.

The annual report will be made available on the PAB webpage.

ARTICLE 14 – AMENDMENTS

After consultation with the PAB, these bylaws may be updated by UC San Diego.